

2021 CORPORATE PROFILE









EXPERIENCE PERFECTION AND EXCELLENCE



KNOW US

We are a **leading software development** company with a **360-degree** approach to deliver the **latest** & **quality IT solutions**.

FITSER is the Global Software Development Unit of the MET Group, another global name in the field of Information Technology.

We focus on implementing proper software development techniques and achieving the finest results with foreseeable growth outcomes.

A standout amongst the most proficient software developing organizations, we offer the most cutting edge IT solutions for you.

OUR MISSION, VISION & PHILOSOPHY





MISSION

To deliver **bespoke** solutions that meets **client's needs** within **estimated timeline**.



VISION

We aim to become a globally trusted IT/ITES services provider for our clients.



PHILOSOPHY

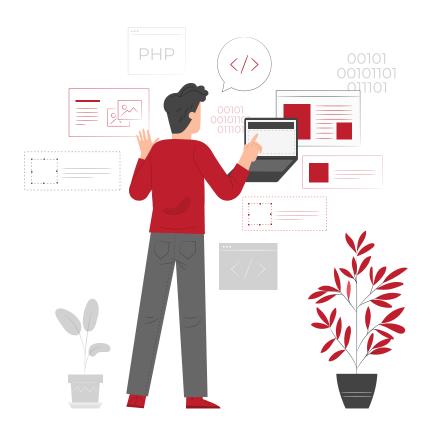
Strive only for excellence in all fields of development, design & delivery.





MET Technologies Pvt Ltd is a global web development and IT solutions service provider focused on providing innovative solutions since past 11 years. We aim to deliver technology-based business solutions that can fulfil the strategic requirements of our clients. At MET Technologies, we provide the best quality business outsourcing solutions across international clients. MET believes in continuous improvement to achieve greater client satisfaction.

Our workforce continues to render quality processes to build trust with our clients.



FITSER- MET'S GLOBAL IT/ ITES UNIT

FITSER is the Global Software Development Unit of MET and in just a short span of time it has become the one-stop solution for all needs of our clients globally. With the establishment of Digital FITSER Australia, MET Group has further strengthened its presence even in the southern hemisphere in the field of IT & 360 degree Software solutions



OUR BRANDS



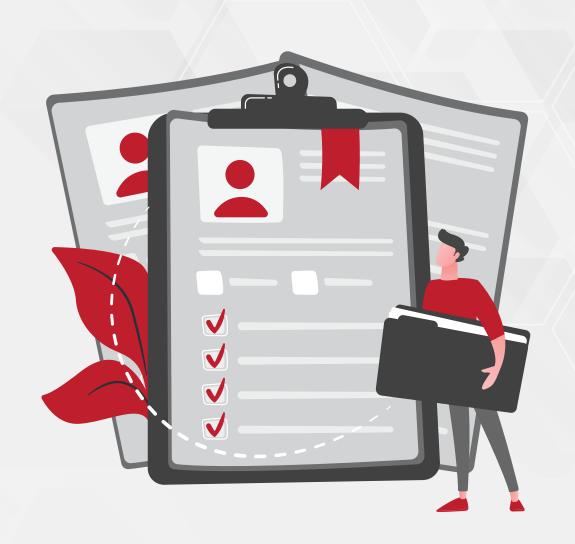




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OUR PROFILE



FACTS AT A GLANCE





In Business Since 2015



Team Strength 200 +



Office Area 41,000 sq. ft



Presence in

India, Australia, UK, USA, Romania, Panama, Canada



Core Services

Software Development, Digital Marketing, Web Design & Development, Mobile App Development, BPO Services



Business Distribution

75% Technology 25% Marketing





Project Completion Hours 45,000



No. of Completed Projects 20000+



Customer Retention Rate

Above 80%



Reckoned as

Ultimate IT/ITES & BPO Services Provider



Territories Covered

11 Countries & 5 Continents



Industries Served

IT/ITES, Hospitality & Leisure, eCommerce Business Intelligence, Transportation & Logistics, Banking & Financial Services, Real Estate, Telecom



Lean Organization

Only 3 levels of hierarchy



WHAT SETS US APART?





- ★ISO 9001 certified process framework
- **★** ISO 27001 certified process framework
- ★ Independent audit team
- ★ PCI DSS Compliant Operations



Digital Fitser Australia

★ Extension of FITSER in Australia and the entire APAC region



Onsite Project Management

- **★**Through local offices
- ★Through dedicated teams



Local subsidiaries

★ USA, UK, Australia, Panama, Romania



Data Protection

★ Best practices of data security adhering to industry-standards



Financially Robust

- ★ One of the fastest growing IT/ITES, BPO Services & Digital Marketing companies globally
- ★ Debt free and profitable since inception



Risk Management

- **★** Distributed workforce
- ★ Distributed client base
- ★ Distributed industry exposure & revenue channels

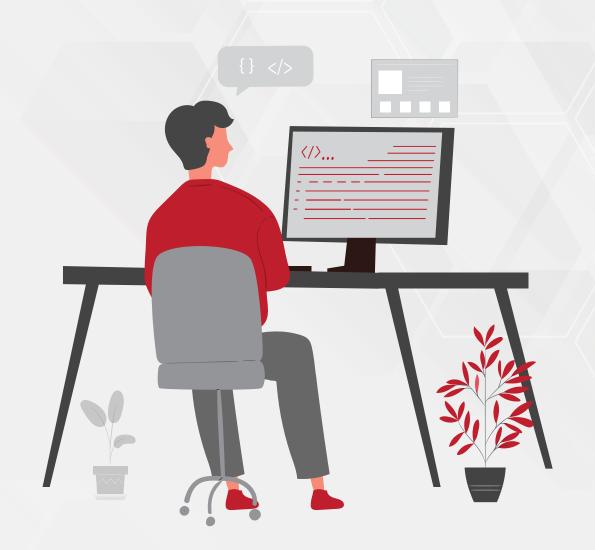
WHY CHOOSE FITSER?







OUR CORE SERVICES



WE PROVIDE





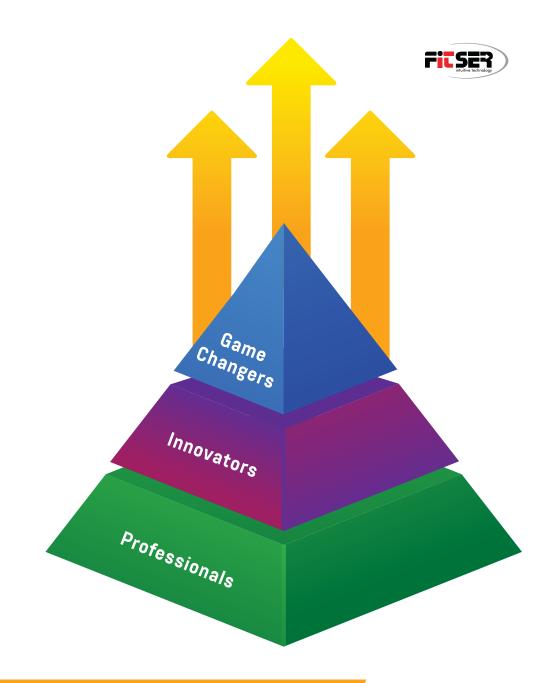
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OUR USP

At FITSER, we believe only in striving towards excellence and devising a plan of action with trackable and measurable goals. Our teams constantly innovate and brainstorm ideas that can successfully shoot past your ROI to reach the PINNACLE of SUCCESS.

We are Professionals
We are Innovators
We are Game Changers

We adhere to the **best practices** right from the **ideation** stage towards **project completion** and work with clients closely in a **step-by-step** manner keeping up with the **latest trends**.



Inspired by INNOVATION, Powered by INTELLECT & Driven by VALUES

ACCOLADES





- ★ "The 20 most promising Call Centre Technology solution provider" - CIO Review 2016.
- Winner Award "GROWTH IT SERVICES"
- ★ Nasscom East IT Awards, 2017. "CEO of the Month" -The CEO Magazine, October 2017.
- ★ "25 fastest growing BPM companies in India" The CEO Magazine.
- The West Bengal Best Employer Brand Award 2018.
- ★ The West Bengal Exemplary Leader Award 2018 featured in the renowned magazine, EPCES NEWS (Export Promotion Council for EOUs and SEZs).













MEDIA REVIEWS

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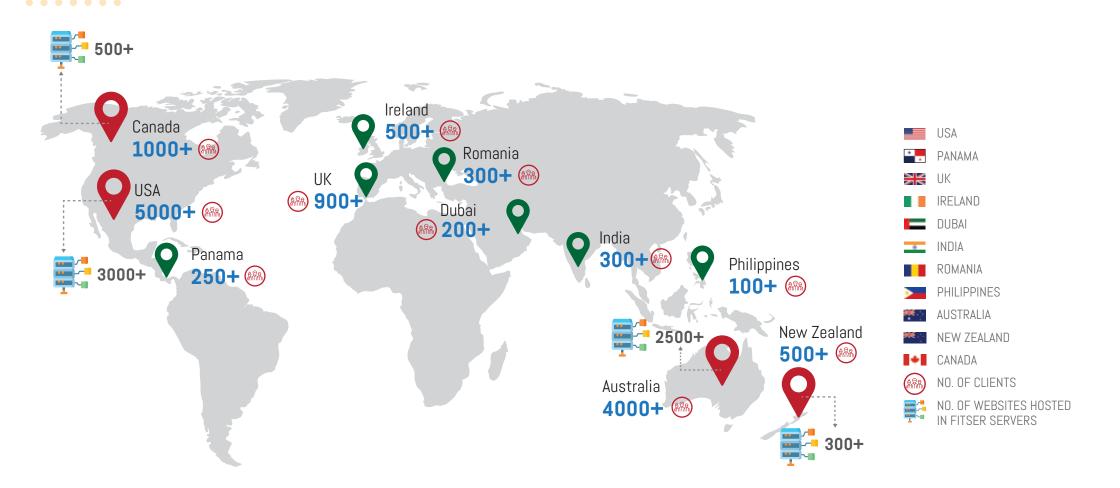
OUR GLOBAL OUTREACH





GLOBAL PRESENCE OF FITSER

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Already with an outstanding business presence, **FITSER** has grown leaps and bounds across the **APAC** or the Asia **Pacific region** primarily focusing countries like **USA**, **Canada**, **Australia** and **New Zealand**. The total number of **hosted websites** on **FITSER** servers also represent the same.

OUR APAC OUTREACH



DIGITAL FITSER AUSTRALIA



Digital FITSER Australia is the extension of FITSER in the Australia region with a focus to bring in the power of IT solutions development services, BPO services and digital marketing to businesses of diverse domains and scales. With Digital FITSER Australia, small and medium businesses to enterprise-level industries based here, can boost their profitability & drive their ROIs.







USA CANADA LATIN AMERICA



USA, CANADA & LATIN AMERICA



Prime Focus Areas of Business



New Opportunities of Growth



USA, Canada & the Latin American countries have provided enormous opportunities for our business. Expansion in the region can provide asset diversification, a richer talent pool, access to countless new markets, & fantastic business opportunities for FITSER.

EUROPE MIDDLE EAST



EUROPE & MIDDLE EAST



New Opportunities of Growth



Ecommerce



Fintech



Artificial Intelligence



Online Gaming

Europe has a growing demand for high quality software development services. Increasing IT and telecommunication adoption, along with rapidly rising digital transformation and automation are the key drivers of this growth. Middle East also has great potential for digital technologies. From seamless ecommerce, online payment solutions to cloud infrastructure, the region has great scope.



OUR PREMISES









Candor Tech Space



Godrej Waterside







INDUSTRIES WE CATER TO





Expansions

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FITSER today, caters to the IT solution needs of small to small & medium industries to even large enterprises (SMB & SOHO channels). From the product owners to the sprawling enterprises, our web development, mobile app development and internet marketing services have expanded by leaps & bounds.

Diversification

Over the years, **FITSER** has grown and **diversified** its **operations globally** across various **spheres** of **business**. We have provided numerous **IT solutions** to these diverse businesses to **automate** their **processes** and **enhance** their **operations**.









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OUR PEOPLE



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CORE TEAM





KUNAL GUPTA Chairman & Founder

Kunal Gupta, the **Founder** of **MET Group** is an incredible leader and visionary. He pursued an **Executive course** in **Decision Making** from **IIMC Kolkata**, & an **MBA PGPMAX** from **ISB Hyderabad**. With more than **13 years** of experience, he has explored diverse businesses from **IT, ITES** & **BPM industry** to **Hospitality, Online Gaming, FinTech** etc. He has established a business empire that spreads across **20 countries** & **4 continents**. A keen **chess player**, an avid **traveller** & a **philanthropist**, he wears many hats with equal finesse.

SOURAV DAGA Chief Financial Officer

Sourav Daga is a commerce graduate from the University of Calcutta. He is also a qualified Chartered Accountant from ICAI, India and a Chartered Financial Analyst from CFA Institute, USA. He has an experience of over 13 years in core banking and finance and has previously worked with HSBC, Simplex Projects Limited, & VISA Steel Limited.







BHASKAR DUTTA Delivery Head – Mobile

Specialized in project management that involve the integration of various technologies & platforms, Bhaskar Dutta has 23 years of experience in planning, budget, development, to life cycle management, user experience and analysis. He is skilled in digital marketing, mobile app development, SDLC best practices and game development. He is a science graduate from the University of Calcutta & also a certified PRINCE2 (Foundation Level), IT Infrastructure Library (ITIL V3) & Oracle Certified Associate (OCA).

PRITY PAUL HR Head

With a degree in PR from BILAMS Kolkata, she has proven her mettle as an HR professional for over 11 years. Championing all aspects of the human resources function, she manages a full spectrum of HR services in the IT/ITES, and Hospitality sector. A strong team player with leadership skills experienced in managing multiple assignments, she is consistently accomplishing milestones on time, within budget and planned quality levels.

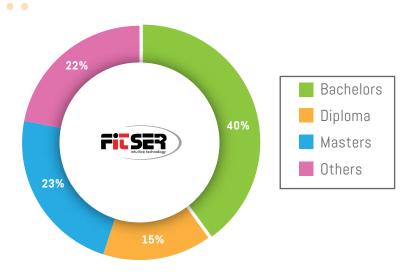


TEAM STATISTICS

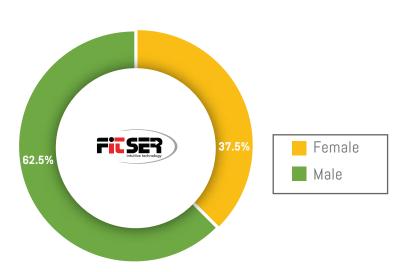
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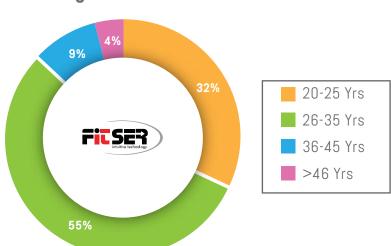
Educational Profile



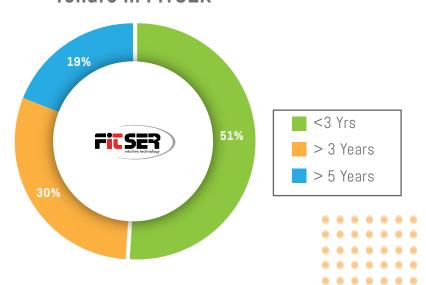
Gender Ratio



Age Profile



Tenure in FITSER



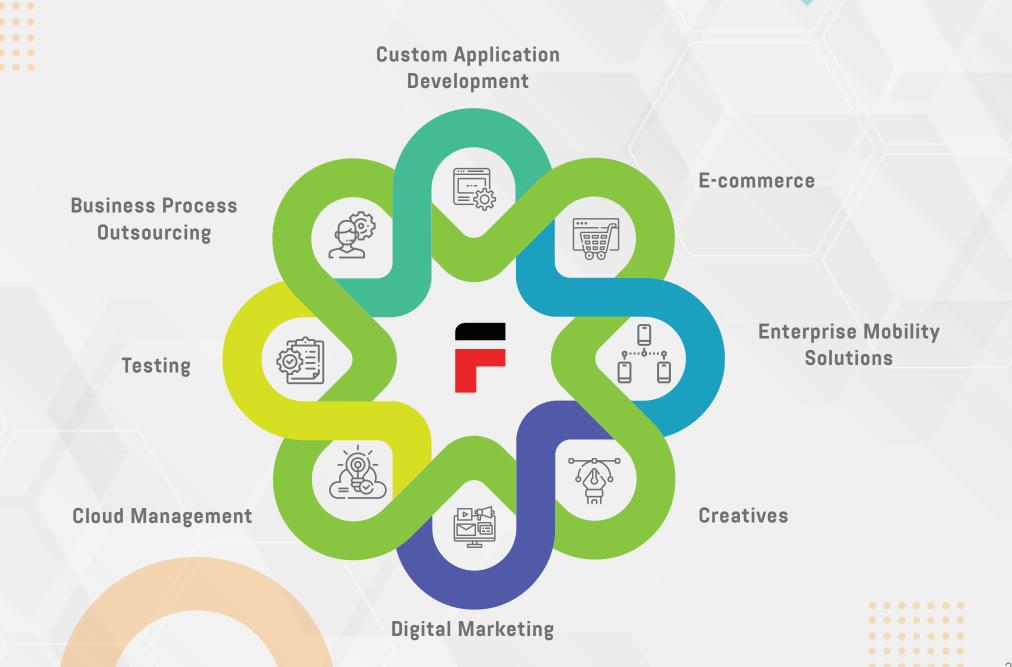


FULLY DIGITAL TRANSFORMATION



FOCUS AREAS OF DIGITAL SERVICES







CUSTOM APPLICATION DEVELOPMENT







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CUSTOM APPLICATION DEVELOPMENT

We create **bespoke applications** to **empower** businesses to operate seamlessly, automate fully and gain efficient **business process management**, robust integrated systems to create profitable advantages for the business.



Every website is unique, and so is the Content Management System (CMS) it needs. We choose the most suited solution for your business and implement that with perfection to give your website a life it deserves.



CUSTOMER RELATIONSHIP MANAGEMENT

We facilitate you to engage very closely with every existing or potentially prospective customer and integrate automation even in your marketing approaches to ensure it is the best investment you make!



WEBSITE / MOBILE WEBSITE

FITSER has been working with robust and all popular web development technologies since its inception, and we cover a wide spectrum of solutions and frameworks.

E-COMMERCE







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ECOMMERCE

Having a **digital** or an **online store** can be rewarding. A shift from the traditional brick and mortar stores, **ecommerce** starts with your store, but needs to **extend** and **work seamlessly** to enable you to build a **successful online business**. We carry out an **in-depth** analysis and help you with the entire **technology** & **marketing stack**.



E-COMMERCE MARKETPLACE MANAGEMENT

We help you sell profitably on various online marketplaces like Amazon, eBay, etc. With our strong, single window, comprehensive, multi-channel e-commerce management service, you can higher sales with lower overheads.



LEGACY APPLICATION MIGRATION

FITSER can help you upgrade your old systems & applications to add more business value to your business by optimizing the right mix of existing application management vis-à-vis new technology migration or enhancements.



OUTSOURCED PRODUCT DEVELOPMENT

FITSER can be the ultimate destination for all your product & service development in diverse fields like IT, business, communication & HR etc. Talk to us if you have an idea and want to bring it to life. We offer full support & consultation help you need.



ENTERPRISE MOBILITY SOLUTIONS







ENTERPRISE MOBILITY

FITSER offers an array of Enterprise Mobility
Services towards managing wireless networks,
mobile devices, & other mobile computing
services in the realm of businesses.



IOT APPLICATIONS

FITSER offers **smarter IoT Apps** to help your business reach out to the **target customers** with **IOT applications** for modern hardware connected systems.



MOBILE APPLICATIONS

FITSER has to its merit a whole breed of skilled hybrid mobile app developers fully equipped to provide hybrid application development services that speak of quality & seamless functionality only.



MOBILE GAME DEVELOPMENT

FITSER can help you stay ahead in the race with highly **advanced**, **user-friendly** and **interactive** mobile games development solutions.



HTML5 APP DEVELOPMENT

With the **latest standards** that define **HTML** with fresh elements, **attributes**, **and behaviours**, & a **broad range** of **technologies**, we make possible more **diverse** and **powerful** applications.



AR / VR APPLICATION DEVELOPMENT

FITSER believes in innovation & dynamism. Hence we are focused on bringing to life all the new-age technologies like AR/VR development services to empower businesses.



INTEGRATED DIGITAL MARKETING







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SEARCH ENGINE MARKETING

We can help your website to **rank higher** in all **search engines** by **identifying** the most **searched keywords** to help you **engage** in the smartest path to **improved rankings**.



SOCIAL MEDIA MARKETING

We will help you **identify** the right **social media channels** to engage clients, launching **successful social media campaigns**. We help you to align your business goals with all the campaigns to gain a **higher ROI**.



EMAIL MARKETING

Our email marketing tools **enhance** & **streamlines** your email communication with clients to help you **identify leads, nurture** them and **close more deals.**



CONTENT MARKETING

Fuel your brand with results-driven, engaging content for your website, email marketing campaigns, social media channels & paid distribution.



VIDEO MARKETING

Our video specialists will walk you through the entire production process, from concept & storyboarding to filming & editing. It can help you to generate leads, build up relationships and convert leads.

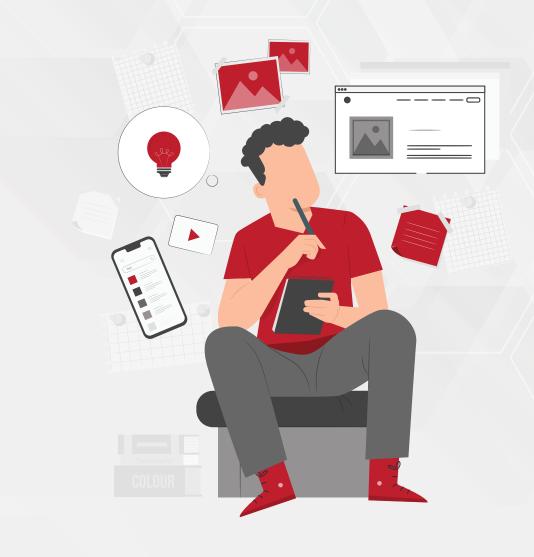


AD CAMPAIGN MANAGEMENT

Our team will work with you to **define** a **clear approach** to a **single digital advertising platform**, or define a **strategy** for the entire digital channel.



CREATIVES







WEB & APPLICATION UI/UX DESIGN

In the present times, quality **UI/UX** is a **big differentiator** and plays the role of the thin line of differentiation between failure and success of an application. We design **user centric experiences**, which are highly **practical**, **interactive** & **intuitive**.



MOTION GRAPHICS

We design extremely engaging motion graphics and multimedia, which gets your message across effectively to your intended target audience.



GRAPHIC DESIGN

We design eye-catching, awe-inspiring and interesting graphic designs, that are visually stimulating, appealing & communicates the message & data intuitively. They can be used on websites, mailers, social media and in promoting your ads, products as well as services.



LOGO & CORPORATE IDENTITY DESIGN

We design stunning, and custom logos along with exclusive brand assets like visiting card, logos, letterheads, brochures etc. to make your business name stand out in the crowd.



CLOUD MANAGEMENT







WEB HOSTING

We ensure your website is **fully up** & **running 24x7**. Our web hosting services offer varying amounts of **monthly data transfers, storage, email**, and a range of other features.



CLOUD MIGRATION & HOSTING

There are choices in the type of **migration** to perform as well as the type of **data** that should move. With **FITSER**, you get all the help & support that **ensures** a **smooth transition**.



SSL CERTIFICATES

Website Security is an **integral part** of the **internet** and any website. **Installing** an **SSL certificate** is one of the best **investments** you can make. So, at **FITSER**, we have made the **entire process** of **certification** very **simple** and **uncomplicated**.



DESIGN & MANAGE CLOUD

When we set up a **cloud solution** for your company, we don't go by **one-size-fits-all**. **FITSER** stays with you at every step, to **modernize** your **infrastructure**.



MANAGED IT SERVICES

Extend your reach, create **new business possibilities** & improve **user experiences** with our services. **FITSER** helps you to **manage risks** & **stay secured** through our solutions.



BACKUP, DC & DR

Our portfolio of consulting services for AD backups & Directory recovery is designed to assess, implement, exercise and maintain the maturity and sophistication of your IT disaster recovery planning program.



TESTING





FUNCTIONAL TESTING

Functional testing helps to reduce the **risks** associated with **defective features**. At **FITSER**, we ensure your applications function the way your users want them to.



AUTOMATED TESTING

Automation testing helps you to test and be one step forward of the manual testing. Testers can write test scripts & cases using the testing tool & then group into suites.



SCALABILITY/LOAD TESTING

Perform **load** & **stress tests** on your system using a **scalable cloud based platform**. Get results on demand with **FITSER** and ensure that your **infrastructure** scales.





SECURITY/PENETRATION TESTING

We have a **documented**, **well-established penetration testing methodology** based on industry **best practices** and our own specialist techniques.



MOBILE APP TESTING

We can offer **testing expertise** through every stage of your **mobile app development** process to make sure you **deliver** an application that will meet your **user's high demands**.

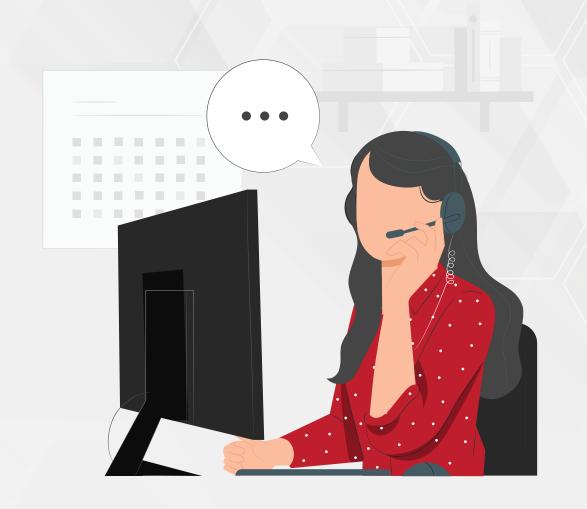


API TESTING

With FITSER's API Testing Services, you can be confident that your API is **bug-free**, & the whole application works as expected. We provide **Automated** & **Manual API testing** services.



BUSINESS PROCESS OUTSOURCING







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VOICE & NON-VOICE CUSTOMER SUPPORT

Our superior voice, non-voice, email & chat customer support services have breached gaps between businesses & customers. Get technical support, billing assistance, order verification & refund management services from FITSER.



TECHNICAL TROUBLESHOOTING SERVICES

We have extensive experience in supporting & troubleshooting Networking, Server and other Technical solutions. We resolve your network problems remotely over the phone, email, and if required also through web session, or other means.



SALES & CUSTOMER OPERATIONS

We encourage our **clients** to view all sales functions **holistically** & to see customer interactions as one connected **life cycle**, from **lead generation**, to **customer adoption**, **success** & **retention**.



LEAD GENERATION SERVICES

We are acclaimed in the market as one of the **finest lead generation** company for sectors like **Real Estate**, **BFSI & Insurance** to get high quality leads that ascertain profits for the business. Backed by **years** of **expertise** & **knowledge**, we understand that aiming the right target market is the most vital factor.

ENGAGEMENT MODELS







OUR TECHNOLOGY FOCUS



WEB DEVELOPMENT



Languages

Core Focus: PHP ● .Net ● Java ● C# ● JavaScript ● XML

Supported: Python • C • C++ • Rust • Swift • Elixir • TypeScript

Frameworks/UI Components

Core Focus: AngularJS ● ASP.NET MVC ● Laravel ● Symfony

• CakePHP • Codeigniter • Yii • Zend • DevExpress

Supported: Nette • ASP.NET AJAX CT • Infragistics • ROR (Ruby

on Rails) • Meteoris • Vuejs • Django

E-commerce

Core Focus: Magento • Prestashop • WooCommerce

Supported: BigCommerce • osCommerce • Drupal Commerce

Volusion • OpenCart • Zen Cart • SimpleCart • Shopify

CRM

SugarCRM • vTiger • Salesforce • MS Dynamics

CMS/LMS

Core Focus: Drupal • Joomla • SharePoint (with Office 365)

WordPress • Kentico • Umbraco

Supported: SquareSpace • phpBB • Moodle • Liferay • OpenCms

• Alfresco • DotNetNuke • Sitefinity • Sitecore • ExpressionEngine

RIA (Rich Internet Application)

Core Focus: HTML5 • Google Web Toolkit (GWT)

JavaScript Frameworks
 JavaFX
 jQuery
 AJAX

Supported: Adobe Flex & AIR ● Microsoft Silverlight

OpenLaszlo
 CURL
 ICEfaces

Platforms

- Linux Unix Windows OS X Java SE/EE/ME
- Solaris

Security

- HTTPS/SSL SSO X.509 NTLM Kerberos
- Encryption (ISO 8583)

Services

Core Focus: Apache • IIS • WCF • WPF • JSON • SOAP

REST

Supported: Nginx • Lighttpd • G-Wan

Database

Core Focus: MySQL • PostgreSQL • MS SQL • Apache

• SQLite • MongoDB • Oracle

Supported: Access • Ibase • Sybase • Maria DB • DB 2

MOBILE APP DEVELOPMENT



Native Platforms

Android • iOS • Windows

Hybrid Platforms

- React Ionic Xamarin PhoneGap Appcelerator Titanium
- Mobile Angular UI Sencha Touch Kendo UI IBM Worklight

Database

Core Focus: SQLLite • SQL Server Compact • Oracle

Database Lite • SQL Anywhere • Realm

Supported: Couchbase Lite ● InterBase ● DB2 Everyplace

Developments Languages

Core Focus: Objective C • Java, Swift • C++ • QML

• SQL • HTML5 • GoLang • C#

Supported: Python ● BuildFire.js ● SQL ● Perl ● Rust

Frameworks

Core Focus: QT • Cordova • Ionic • Node.js • React.js

Angular.js
 Open GLES
 OpenGL
 MVC

Supported: Express.js • WinJS • QT • Ionic Cordova

Cocoa/Cocoa Touch
 Cocos2d
 Android Annotations

CLOUD MANAGEMENT

Cloud Computing Platforms

- Amazon Web Services
 Microsoft Azure
 OpenStack
- Google Cloud Platform Rackspace Digital Ocean Cloud Stack

Monitoring, Alerting, & Trending

New Relic • Zabbix • Nagios • ZenOSS

Process Supervisors

Monit • runit • Supervisor • Upstart • systemd

Virtualization Platforms

VMware
 KVM
 Xen
 Vagrant
 QEMU
 HYpuv

Containerization

Docker • rkt • LXC • LXD • Kubernates

Test & Build Systems

Solano Labs
 Jenkins
 Gradle



TESTING

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Functional Testing Tools

• Selenium • Appium • Katalon Studio • Robotium • Sahi • SoapUl • Autolt • Canoo WebTest • Eclipse TPTP • Marathon • Cucumber

Security Testing Tools

• Burp Suite • Zap Proxy • SQL Map • Nikto • Samurai framework • Safe3 scanner • Websecurify

Load Testing Tools

• Apache Jmeter • HP LoadRunner • LoadUI Pro • StresStimulus • AppLoader • SmartMeter.io

Unit Testing

• JUnit

DIGITAL MARKETING

Tools

• Google • Facebook • Twitter • LinkedIn • Instagram • Youtube • Google Adwords • Google Analytics • SEM Rush • Hootsuite

GET IN TOUCH



India 🔍



ECOSPACE BUSINESS PARK

MET Technologies Pvt. Ltd, Ecospace, ESNT 3A 0501, Block 3A, 5th floor, Plot no. IIF/11, Kolkata- 700160, West Bengal, India



Romania



Calea Floreasca, 169A, Corp A, 4th Floor, Room 2023, Sector 1, Bucharest, Romania, Post Code -014472

Panama



Trumserve, Inc.

Torre Global Bank Calle 50 Piso 32 of.3203, Panama City, Panama

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Australia *******



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